



# Udall Certificate in Environmental Collaboration

## CORE COURSES

### 101: Introduction to Managing Environmental Conflict

This course introduces the field of environmental conflict resolution (ECR), assessment of environmental disputes, and essentials of conflict management, including what ECR is, how and when to use it, central concepts of collaborative, interest-based problem solving, and essential communication skills. **(2 days) \$500**

### 110: Negotiating Environmental Solutions

This course examines how to improve the negotiation of environmental issues by focusing parties on their underlying interests and jointly developing solutions, an approach known as Interest-Based Negotiation (IBN). These concepts underlie all Institute trainings. This training develops a thorough grounding in the principles and application of IBN in the context of environmental conflicts. Participants practice communication essentials, listening skills, and IBN in realistic scenarios based on actual environmental conflicts. **(2 days) \$500**

### 301: Facilitation Fundamentals

Participants will prepare for facilitating in connection with environmental collaborations and conflict management, including the challenges of serving as an “in-house” facilitator for an organization involved in the dispute. Participants will practice planning and convening dispute resolution and collaborative processes, and managing the complexities of group dynamics and meeting interactions. This course requires prior experience or training with environmental conflict situations and organizational skills. **(2 days) \$500**

### 401: Collaboration Skills for Environmental Professionals

This course builds the necessary skills that help individuals work more effectively and efficiently in collaborative contexts. It helps environmental and natural resource managers develop advanced skills in communication, collaboration, negotiation, and conflict management. **(3 days) \$750**

## About the INSTITUTE

The U.S. Institute for Environmental Conflict Resolution is an impartial federal program created in 1998 to provide conflict resolution and other services to assist in collaboratively resolving environmental conflicts involving federal agencies.

The Institute is part of the Udall Foundation, an independent federal agency established in recognition of the commitment of Morris K. and Stewart L. Udall to civility and integrity in addressing environmental issues.

Based on a decade of experience helping people work collaboratively and resolve environmental conflicts, the U.S. Institute provides powerful training where all parties can learn how to work together more effectively.

[www.ecr.gov](http://www.ecr.gov)  
[www.udall.gov](http://www.udall.gov)



## ELECTIVE COURSES

### 201: Effective Tribal Consultation

This course lays the groundwork for key concepts of government-to-government consultation including creating and sustaining valuable relations to foster trust between sovereigns. Participants build awareness of different ways to manage information, communication, decision making, roles, and responsibilities. They will also deepen their appreciation for and understanding of tribal preferences, the value of cultural and sacred sites, and of how historic events and federal Indian policies have shaped government-to-government relationships. **(2 days) \$500**

### 410: Advanced Multi-Party Negotiation of Environmental Disputes

This course builds awareness and skill in dealing with complex, multi-party negotiations that require systematic and rigorous planning, and increases the potential for consensus decision making and sustainable results. Participants in this course apply principles of Interest-Based Negotiation, self-awareness, and group dynamics to complex multi-party negotiations to resolve environmental disputes and maximize sustainable solutions. Participants will also assess their current capacity in communication, relationship building, and conflict style. A scenario-based practice opportunity will be used to analyze a complex environmental dispute and formulate a plan of action for dealing with both immediate and longer term needs. **(2 days) \$500**

### 501: Collaboration Skills for Environmental Leaders

To work more effectively and efficiently, environmental leaders need to lead at all levels in the process, including multi-stakeholder working groups, collaborative activity within their own organizations, and as part of multi-stakeholder leadership councils. This course examines the knowledge, skills, attitudes and behaviors of highly effective individual collaborators, and organizational/team leadership supporting collaborative efforts. This course is an intensive workshop focused on collaboration as a core skill needed by leaders dealing with environmental issues. A conceptual model for collaboration and conflict management provides the framework for practice in applying concepts to real-world situations. Participants build skills through a series of scenario-based exercises, including complex, environmental conflict-based settings. This course also introduces some of the online tools currently available to aid collaborative efforts addressing environmental issues. **(3 days) \$750**

### 700: Independent Study

Candidates for the Udall Certificate in Environmental Collaboration demonstrate understanding of collaboration processes by (1) preparing a structured report of a substantial environmental project the candidate has either facilitated or participated in including lessons learned; or (2) completing an internship with a suitable work product sharing insights of an environmental collaboration or conflict management process. The independent study subject and work product format and components must be approved in advance by U.S. Institute training staff. Institute staff will conduct a debriefing of the project with the certificate candidate. **(To be completed within a four month period) \$500**

### Course Substitution

Courses taught by federal U.S. agencies and U.S. Institute Roster Members that are deemed to be comparable or complementary may be substituted to fulfill some course requirements.

## REQUIREMENTS

To qualify for this certificate, candidates must complete:

- three core courses; and
- two elective courses

within a five year period.

Additional courses, such as **Collaboration in NEPA**, will be added to the elective course list as they become available.

### Who would benefit from this Certification?

This certification is intended for individuals in both the government and private sector aspiring to collaborate more effectively on environmental issues. Agencies and organizations will also benefit from the skills developed by their staff in this certification program.

### What can you expect from U.S. Institute training?

The Udall Certificate in Environmental Collaboration prepares participants to be more effective in their roles in these processes. The Institute's instructional approach reflects best practices in adult learning theory and delivers expert, practical, hands-on training. This training will provide a useful foundation for a wide array of environmentally-related careers.

### For more information

Expanded course descriptions, schedule, and online registration are available on the Web from the Training tab at [www.ecr.gov](http://www.ecr.gov).

Contact:  
Diana Wilkinson  
Training Coordinator  
[wilkinson@ecr.gov](mailto:wilkinson@ecr.gov)  
520-901-8578